

Training Magazine 2024 Conference and Expo

Session Name: What Would Disney Do: 8 Strategies That Pixie-Dust Your Training

Session Date: February 28, 2024

Session Facilitator: Lenn Millbower, The Mouse Man™

One Hour Presentation, last session of the conference, 250+ attendees, 150 evaluated

		Strongly Agree ←————→ Strongly Disagree				
		5	4	3	2	1
1.	Overall: This session was valuable, and I would recommend it to other attendees:	84%	10%	6%	0%	0%
2.	I got information from this session I can immediately use in my job.	79%	15%	5%	1%	0%
3.	This session was well designed (pacing, adequate time for Q&A):.	76%	20%	3%	1%	0%
4.	This session had content I will be able to apply at work immediately.	73%	17%	7%	3%	0%
5.	The facilitation was engaging and conducive to how I learn best.	83%	10%	5%	2%	0%
6.	What I liked best about this session:					
	<ul style="list-style-type: none"> • Packed with ideas and fun! • Animating, entertaining, memorable, applicable. • The Songs • Very engaging • He held my attention • Amazing energy. • Fast paced • So engaging! • There was good ideas about making an impact to training • The content and humor. • Thank you for the digital handout • Engagement. You were fantastic! • I mainly present virtually so it will be hard to implement all of this but will keep it in mind for live presentations. • Useful guidelines to consider in my trainings and instructional design. • Speaker engagement • Engaging and humorous • Thank you for sharing some training magic! • Great presentation! • Enjoyed the Disney theme. • Lenn is still one of the best • Lenn's personality • Lenn is very entertaining? And very respectful. • Thank you for a fantastic session. • Fantastic presenter, applicable information. • Lenn & his style. • The content and delivery were on point. • Great job! • Examples and live demos of the techniques talked about. • Great slides, great examples. • Loved it! 					

- The human element.
- Lenn is a wonderful facilitator.
- Very interactive.
- Great job!
- Excellent presentation with interaction.
- Excellent presenter and topic. Very engaging.
- Lenn's enthusiasm and seamlessness. Great presentation!
- Great energy and delivery. Very engaging!!
- He practices what he preaches.
- Fun presentation. Inspires me to make fun ones too!
- Lots of examples and stories to illustrate his points
- Very interesting, fun, applicable, really enjoyed it!
- That Lenn walked around and engaged with people—us!
- The breakdown—explanation—of his 8 concepts
- Great speaker – Great examples
- Its nice to see how your career has impacted and led the learning journey for so many others :>))
- The ton of examples and personal stories to connect with your audience.
- Loved the handout and the PowerPoint file.
- I enjoyed the positive energy.
- Wonderful presenter!
- Great information and easy to understand – loved the analogies and lots of ways to tie it back to what I do and how to improve.
- Great content and reminders. Great last session of the conference.
- The speaker was energizing and had great points.
- **WOW!!**
- He listed on slide if the information was in the handout. Helped me take/not take notes.
- Engaging, lighthearted and loved the Walt Disney quotes and facts about the man himself.
- Great content.
- The humor.
- Great job. Super fun.
- Engaging and practical.
- Very entertaining and engaging.
- Such an engaging and fun presentation. I now know I need to perfect my role in my organization.
- Wonderful examples and immersion.
- Great tips. Loved the skit and the technique demos.
- Thanks. Enjoyed.
- Great info and secrets of the pixie dust.
- I liked the engagement.
- Incredible, interactive, energizing.
- So engaging!
- Relevant, entertaining.
- Very personable and enjoyable. I wish it were a longer program.
- **AWESOME!!**
- Great examples, practical applications and ideas
- Great information on how to improve training.
- His movement around the room reached nearly everyone.
- Loved the content and the theme.
- His personal stories of working at Disney and ties to the content.
- Great use of audio and visuals.
- Engaging and imaginative.
- His presentation style and interaction.
- Informative and entertaining.
- Interactive. Made me reflect on my current practices.
- Good mnemonic devices and handout. Loved the interaction.
- Clear to the point. Impactful.
- Enjoyed the elements that impact memory.

- I can easily transfer this to my training.
7. Something I'd like the facilitator to know:
- Best session of the conference.
 - This was a great way to end the conference.
 - Make this session longer.
 - I would add more video
 - Room audio—hard to understand
 - Wish you were in a larger conference room with more seating. About 20 of us had to sit on the floor.
 - Difficult to hear sometimes.
 - Trainer was hard to hear at times.
 - I appreciate your passion and desire to share.
 - I left inspired.
 - Sound was muffled.
 - Third session of yours I've been in and look forward to more!
 - The most enjoyable session of the conference.
 - Very engaging.
 - So good. Very knowledgeable.
 - Slow down a bit between slides.
 - Thank you for sharing your spirit, knowledge with us.
 - Thank you. I can't wait to apply what I learned.
 - You are an incredible presenter and storyteller. Everyone was so engaged!
 - Very interactive and engaging session.
 - Fun and entertaining.
 - The most fun session of the conference.
 - Thank you for reinforcing the strategies. We wonder if they work. They do! We can!!
 - This training should have been one of the three hour hands on clinics.
 - Loved the skit and props demonstrating brain functioning.
 - The relatedness to the content.
 - The slides were wonderful.
 - Thank you so much for your time. This was amazing.
 - Hard copy handouts would be nice.
 - You made it fun and informative.
 - Loved it all!
 - Great session. Very Engaging. Informative.
 - Longer session for a slower pace.
 - That was fun.
 - So much here—highly recommend it!
 - Loved the interactions.
 - What a fun session!
 - Great, entertaining session.

Presenter notes and explanations:

- The presentation was delivered at the Coronado Resort, Walt Disney World, Florida
- The presentation was the closing session for many of the attendees
- The audio in this room was of poor quality. The room itself was poorly designed and lacked muffling that would have prevented sound from bouncing around the room. None of the available audio equipment sound enhancement techniques were able to prevent the issue.
- The room had 22 tables set for 10 per table. The attendees filled all those seats and many more were leaning against walls or sitting on the floor.
- The presenter provided a handout with additional information, but the Training organization only provided electronic copies.